

## Why BAP?

1

About one in every two fish consumed worldwide is farm-raised. As demand for seafood increases, aquaculture will play an even greater role in global seafood consumption.

2

BAP certification assures that the seafood you're sourcing was farmed and processed in a responsible manner.

3

BAP is the world's only third-party certification program covering the entire farmed seafood value chain — hatcheries, fish farms, processing plants and feed mills.



Courtesy of New Zealand King Salmon



Courtesy of New Zealand King Salmon

Make the responsible  
seafood choice.

Source your  
farmed seafood  
from a BAP-certified  
aquaculture facility.

GAA is an international, non-profit trade association dedicated to advancing environmentally and socially responsible aquaculture. Organized in 1997, the non-profit NGO develops the BAP - [Best Aquaculture Practices certification standards](#) and encourages the use of responsible aquaculture practices.

[www.gaalliance.org](http://www.gaalliance.org)



the responsible  
seafood choice



**GREAT AMERICAN  
SEAFOOD**

Great American Seafood Imports Co. is committed to advancing environmentally and socially responsible, safe, and traceable aquaculture. Great American Seafood Imports Co. supports the initiatives of the Global Aquaculture Alliance, GAA, and the BAP Best Aquaculture certification program through its registered buyer program. Great American Seafood Imports Co. is an active registered buyer.  
**Certificate Number B10023.**

## The BAP Standard

Excerpts from:

### **Finfish and Crustacean Farms BAP Standards, Guidelines V2 - Mar 2014**

#### 3. Community **(All Production Systems)**

##### **Worker Safety and Employee Relations**

Farms shall comply with local and national labor laws, including those related to young and/or underage workers, to assure adequate worker safety, compensation and, where applicable, on-site living conditions.

##### **Reasons for Standard**

Both local and foreign workers may be employed at farms. Instances of employment of illegal foreign workers have been reported in some countries. Therefore BAP certification requires proof of legal foreign worker documentation.

Much aquaculture takes place in developing nations where pay scales are low, and labor laws may not be consistently enforced. Large farms that employ several hundred workers commonly provide on-site living quarters, which shall provide decent living conditions.

##### **Implementation**

At a minimum, certified farms shall provide legal wages, a safe working environment and adequate living conditions. Auditors shall take into account national regulations and local standards to evaluate this aspect. Efforts should be made to exceed the minimum requirements, because certified farms should be progressive and socially responsible.

Visit [www.gaalliance.org](http://www.gaalliance.org)  
to view the complete standards

## The BAP Standard

Excerpts from:

### **BAP SEAFOOD PROCESSING STANDARDS (ISSUE 3: Rev 1 January 2014) ANNEX 2**

#### **GAA BAP: Social Responsibility Management Component**

2.1 The Applicant must ensure that workers are paid at least the minimum wage, including benefits, required by local and National labor law.

2.4 All work, including overtime, must be voluntary. The facility shall not engage in any form of forced or bonded labor. This includes human trafficking, the holding of original identity papers, prohibiting workers from leaving the premises after their shift, or other coercion intended to force anyone to work. (Where the holding of original identity papers is required by national law, such papers must be immediately returned to employees upon request and readily available to them at all times.)

2.8 The facility shall maintain all relevant documents that verify any contracted/ subcontracted workers, whether through a labor employment service, recruiter, or otherwise, are paid in compliance with all local wage, hour, and overtime laws.

2.9 All labor, recruiting, or employment services used by the facility must be licensed to operate by the local or national government as a labor provider.

#### **3 Child Labor and Young Workers**

3.1 The applicant shall not engage in or support the use of child labor. The applicant shall comply with national child labor laws regarding minimum working age or ILO Minimum Age Convention 138, whichever is higher.

## What sets BAP apart?

Best Aquaculture Practices (BAP) is a third-party certification program that address all components necessary to farm seafood in a credible and responsible manner. The five components of the certification process are ...

- **environmental responsibility**
- **social responsibility**
- **food safety**
- **animal welfare**
- **traceability**

## Credibility

Through the development of its BAP certification program, the Global Aquaculture Alliance has become the world's leading standards-setting organization for farmed seafood. The standards are drafted by technical committees with broad stakeholder representation and overseen by a standards oversight committee. The standards are subject to public comment and reviewed extensively before implementation. Certification audits are conducted annually by ISO-accredited inspection entities.

## Market penetration

BAP standards are now the dominant aquaculture standards in the marketplace. About 9% of global farmed shrimp production comes from BAP-certified plants. In the U.S. market, more than 17% of shrimp sold comes from BAP-certified plants. Also, BAP salmon has a 40% share of the U.S. market.



global aquaculture  
**the alliance**